



# KNOW YOUR WEINGARTEN RIGHTS

If you are called into a meeting with any management representative and believe that discipline may result, read them your **Weingarten Rights**.

*"If this discussion could in any way lead to my being disciplined or terminated or affect my personal working conditions, I request that my union representative or steward be present at this meeting. Without representation I choose not to answer any questions."*

If management says you will not be disciplined, ask for a written statement to that effect. If they give you the statement, you will have to participate. If they don't agree, stay for the meeting, take notes and contact your steward immediately afterwards.

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If management says you may be disciplined but will not allow a union representative, read them your Weingarten Rights, stay in the room, take notes and don't respond to any questions.

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## STAY INFORMED

